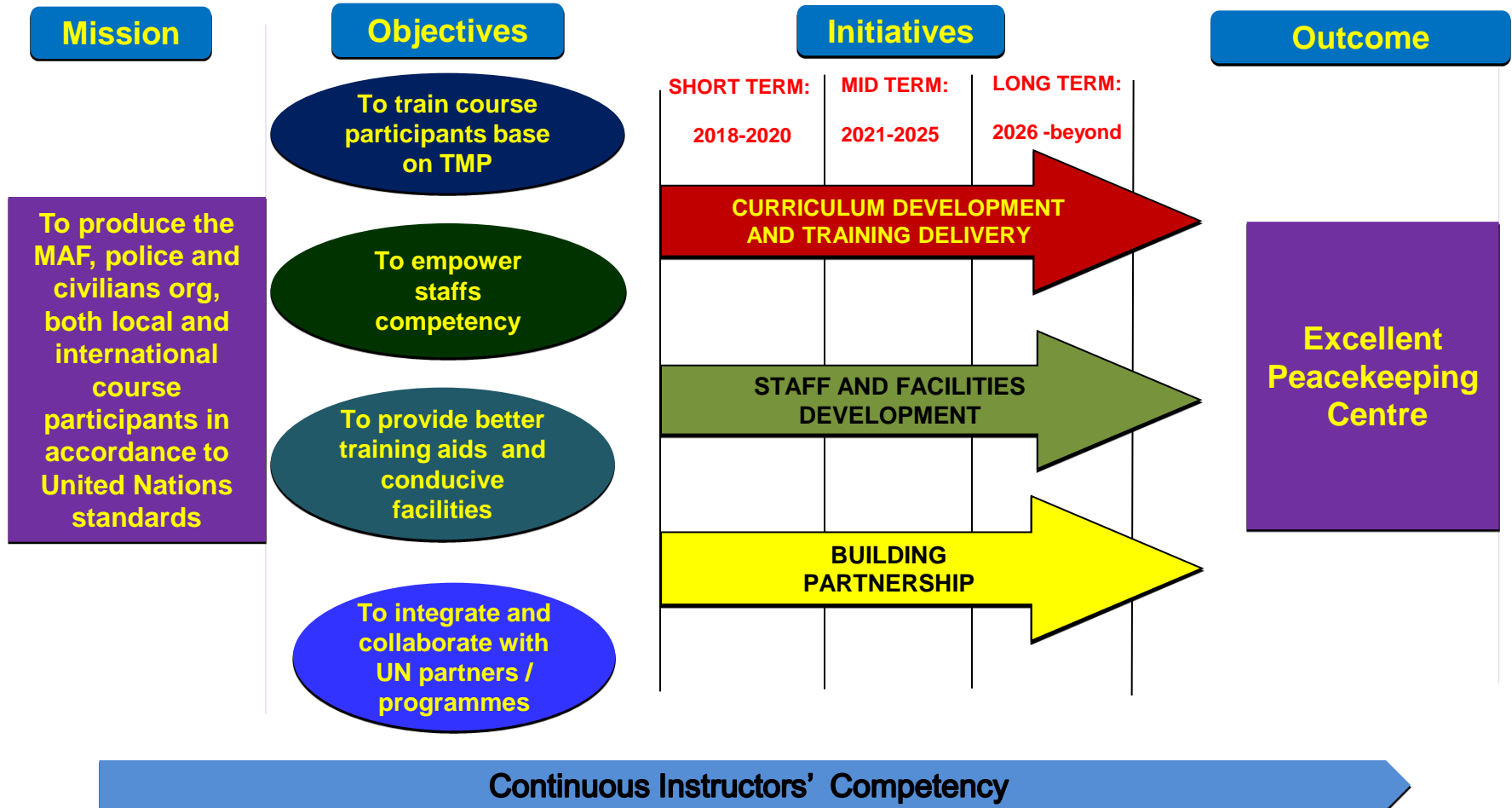




BLUEPRINT
MALAYSIAN PEACEKEEPING CENTRE
"Partnering for Peace"



MPC BLUEPRINT (Revised 2018) STRATEGIC MAP





MALYSIAN PEACEKEEPING CENTRE – PARTNERING FOR PEACE
PUSAT PENGAMAN MALAYSIA

PILLAR 1



**CURRICULUM DEVELOPMENT
AND TRAINING DELIVERY**



PRIORITIZATION

Curriculum Development

Short-Term

Mid-Term

Long-Term

Initiatives 1: Maintain Networking

Forging relationship with ITS, GPOI, DMTC and other PKC
 Forging relationship with ICRC, UNHCR and UNDP

- Expanding Networking with other PKC in ASEAN
- Expanding Networking with other UN Partners

- Continue active partnership and involvement in ASEAN and Asia Pacific Region

Initiatives 2: Review of Curriculum

- Adopt to MAF training reqmt
- Adopt latest ITS policy, guidelines & SOP
- Recognition from UNDPKO for UNMEOM

- Continuous review of training curriculum
- Develop curriculum for other courses
- Recognition from UNDPKO for UNSOC & UNLOC

- Support ITS for training validation

Initiatives 3: Develop Niche Area

- Identify Gender, CD and POC course materials and SMEs

- Review and conduct Gender, CD & POC course
- Analyze and develop new cross cutting expertise

- Providing regional MTT
- Training recognition from ITS for cross cutting expertise



PRIORITIZATION




**Initiatives 1:
Develop eLearning
and Data Base**

- Identify relevant Courses
- Enhance e-learning capabilities

- Increase courses with e-learning
- Diversify capabilities
- Interactive training aids

- Continuous development of the capabilities and technology



**Initiatives 2:
Strengthen MTT**

- Enhance instr proficiency and skills
- Identify and develop SMEs
- Prepare to assist GPOI and DMTC MTT

- Participate in T3, workshops and seminars
- Capable to assist regional PKC and ASEAN MTT

- Capable to assist extra regional PKC



**Initiatives 3:
Comply to National/
International Standard**

- Accredit training management at MPC

- Extend the accreditation of standard

- Cont the accreditation of standard



**Initiatives 4:
Collaboration with
PKC**

- Maintain existing exchange program

- Establish new partnership focusing on ASEAN/Asia Pacific

- Center of ref to other PKC
- Seconded/ attachment officer on regional PKC



**Initiatives 5:
Integration of
Trainers**

- Identify the SME of multi service trainers

- Engage multi service SMEs to incorporate in training

- Centre of excellence for multi service training in PKO



PILLAR 2



**STAFF AND FACILITIES
DEVELOPMENT**



PRIORITISATION

STAFF DEVELOPMENT

Short-Term

Mid-Term

Long-Term



Initiative 1: Organisation Restructuring

- Realization of Org Structure
- Competency Based HR/ Criteria

- Continue to maintain competency based HR
- Integration of Multi-Service Trainers

- Sustain Expertise
- Analyze new organizational needs



Initiative 2: Develop staff proficiency

- Identify required staff proficiency areas
- Strengthen existing K/S

- Expanding skills
- Diversify selection areas of staff
- Career planning of staff

- Expand and sustain staff proficiency



Initiative 3: Focus on instructors' specialisation

- Identify specialisation areas (Gender, CD, POC)
- Enhance Instructors knowledge

- Contribute SMEs for regional and international engagement
- Participate in regional research

- Active participation in other PKO initiatives
- Participate in International research



PRIORITISATION

FACILITIES DEVELOPMENT

Short-Term

Mid-Term

Long-Term

Initiative 1:
Enhance Conducive Training Environment

- Upgrade services provided
- Enhance training facilities

- Establish new training wing
- Maintain services and training facilities

- Diversify facilities development in tandem with collective training

Initiative 2:
Enrich Learning Environment

- Develop web-based learning programme
- Upgrade to Resource Centre

- Establish Web Based Learning
- Extend MPC resources with regional Peacekeeping Centre

- Sharing of MPC Resources with international Peacekeeping Centre

Initiative 3 (New):
Sharing International/ Local Training Facilities

- Forge relationship with key agencies
- Establish networking

- Continue to develop the networking
- Build relevant new partnership

- Develop new capacity with other agencies



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PILLAR 3



BUILDING PARTNERSHIP



PRIORITIZATION

BUILDING PARTNERSHIP

Short-Term

Mid-Term

Long-Term



Initiatives 1: Enhance and strengthen capacity building

- Maintain existing engagement
- Identify new SME / partners for niche areas
- ITS trg recog for UNMEOM
- Engage with ITS – courses

- Estb engagement with other ASEAN PKC
- Engage courses on niche areas
- ITS trg recog for UNSOC
- Seconded/ attachment officer to/from regional PKC

- Cont active partnering & involvement
- One of the main center of ref in Peacekeeping Training



Initiatives 2: Enhance collaboration with UN Partners/Programmes

- Maintain relationship with existing UN partners / programmes
- Seek/identify new collaboration

- Continue engagement with other UN partners / programmes

- Estb MPC as a focal point for UN partners / programmes in PKO related engagement



PRIORITIZATION

BUILDING PARTNERSHIP

Short-Term

Mid-Term

Long-Term

Initiatives 3:

Enhance the sharing of information, research materials and ideas

- Maintain existing PKO forum
- Establish online resource center links
- Archiving resource / research material

- Identify new peacekeeping related forum
- Extend online resource center

- Cont active participation in PKO forum
- Upgrade online capabilities

Initiatives 4: Promote MPC

- Maintain existing social media and PR
- Distribution of MPC's publication
- Identify an ASEAN platform for sharing journal

- Extensive network building through social media
- Digitalization of MPC's publication
- Journal / article sharing and contribution with ASEAN PKC

- Consolidate and expand networking
- Expand MPC's e-Publication
- Collaborate within region in producing ASEAN PK related publication